

1 **612:10-7-62. Post-Employment services [AMENDED]**
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3 (a) **Use of Post-Employment services.** Post-employment services may be
4 provided to assist rehabilitated clients to retain, regain, or advance in employment,
5 consistent with the individual's strengths, resources, priorities, concerns, abilities,
6 capabilities, interests and informed choice. ~~Planning for and provision of post-~~
7 ~~employment services is one of the more important elements of the agency's service.~~
8 The need for post-employment services will be assessed at initiation of the IPE.
9 Ongoing assessment continues during case services, is documented as needed,
10 and is reassessed just prior to case closure. Post-employment services may also be
11 provided for needs that were not anticipated in the original IPE or prior to case
12 closure. ~~Counseling and guidance is the primary service around which all other~~
13 ~~post-employment services are provided.~~ Post employment services can be provided
14 to individuals who receive Supported Employment Services if such services are
15 needed to maintain the supported employment placement and those services are
16 not available from an extended services provider. ~~Some examples of post~~
17 ~~employment services are maintenance of assistive technology, job station redesign,~~
18 ~~and replacement of prosthetic and orthotic devices.~~ Post employment services are
19 not to be used in instances of underemployment when extensive retraining is
20 needed. Cases reopened on a post-employment basis do not require re-
21 establishment of eligibility. New diagnosis is needed only if there has been a change
22 in the client's physical or mental condition. Any vocational rehabilitation service or
23 combination of services necessary to assist the individual retain, regain, or advance
24 in employment may be provided if the service(s) does not involve a complex or
25 comprehensive effort. If comprehensive services are indicated, a new application is
26 taken. Federal regulations forbid the setting of arbitrary time limits on the provision of
27 post-employment services. If the client has been employed for a long period of time,
28 the counselor must carefully review the client's situation before making the decision
29 to provide post-employment services as opposed to opening a new case.
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31 (b) **Other considerations.** Other considerations in determining a client's eligibility
32 for post-employment services are:
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34 (1) **Financial Status.** A new financial status determination must be made if
35 services requiring consideration of client participation in the cost of services are
36 to be provided.
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38 (2) **Emergency conditions.** Treatment of an emergency condition will not be
39 considered as a post-employment service.
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41 (3) **Upgrading.** Post-employment services are provided to help the individual
42 advance in employment only when the nature of the individual's impediment to
43 employment makes advancement the most appropriate post-employment
44 outcome consistent with the individual's unique strengths, resources, priorities,
45 concerns, abilities, capabilities, interests, and informed choice.

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47 (c) **Transfer of cases.** Clients needing post-employment services who have moved
48 to another area of the state will have their cases transferred. When a rehabilitant
49 who has moved out of state requests post-employment services, the counselor will
50 refer the individual to the rehabilitation program in the state where the individual
51 resides. Upon receipt of a release signed by the client, copies of the requested
52 information from the closed case record will be forwarded to the receiving state
53 agency. If an individual who was a rehabilitant in another state requests post-
54 employment services from our state, information must be requested from the state
55 where services were previously provided. All requests must include a specific
56 release of confidential information signed by the applicant. The case will be
57 processed as a new referral, but will be served and documented as a post-
58 employment case.

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60 (d) **Criteria for terminating post-employment services.** Decisions to terminate
61 post-employment services must be made on an individual basis in consultation with
62 the client and will be recorded in the case. The counselor will need to work with the
63 individual to achieve a satisfactory level of self sufficiency independent of post-
64 employment support.

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66 (e) **Case recording requirements.** Post-employment services is the same as any
67 other service status. The same principles of client involvement are required in the
68 IPE for Post-Employment Services as are required under any other IPE. Case
69 recording will be made at significant times during the process, including assessment
70 of progress, and the results achieved at the completion or termination of services.