

“The interview panel made me feel more **RELAXED** with interviewing and **COACHED** me right there.

Without the mock interviews, I would have failed at my Dell interview and not got the job. I would not have been **PREPARED.**”

— **JOHN WISDOM**

Vocational Rehabilitation former client  
and Technical Support Associate at Dell

Employers recognize that diversity is good for business and that corporate profits are tied to a diverse workforce, including workers with disabilities. But often employers don't see the person as much as they see the disability — that's where the Business Advisory Council fits in. The council helps our clients present themselves in the most professional way possible in order to reach their employment goals.

As a professional in your field, we need your knowledge and experience. We need individuals who understand the current staffing trends, what makes a resume or on-line application stand out and the pitfalls to avoid. Most of all, we need your assistance in preparing our clients to be the applicant you would want to hire.



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[www.okdrs.gov](http://www.okdrs.gov)  
[www.okdrs.org/drupal/employers/bac\\_join\\_us](http://www.okdrs.org/drupal/employers/bac_join_us)

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Business Advisory Council and  
the Oklahoma Department of  
Rehabilitation Services

*Be the Inside  
Advantage*

*Join the Business Advisory Council*



Pre-Employment Interviews and  
Job Readiness Consultations for  
People with Disabilities



## What are the benefits to participating employers?

- ❖ Recognition for leadership in developing disability employment practices.
- ❖ Access to a network of potential employees who typically stay on the job longer, reducing personnel turnover.
- ❖ Networking connections with other local businesses.

Most applicants are thrown into the job search, resume and interview process with little or no training. The Oklahoma Department of Rehabilitation Services and the Business Advisory Council are changing that. We provide job ready clients an opportunity to experience the interview process and resume writing before the application goes in.

DRS created the Business Advisory Council to assist our clients, who are people with disabilities, to sell their abilities in the best possible light so their chances of gaining employment improve.

We need you to:

- ❖ Share your insight on what makes a good resume.
- ❖ Coach individuals on the interview process.
- ❖ Give to a community of people who can benefit from your wisdom and become productive members of the workforce, if given the chance.

Comprised of Oklahoma business men and women from the private sector, the council meets quarterly to advise DRS on current and future trends for hiring personnel in Oklahoma and conducts pre-employment interviews and job readiness forums.

We need your insight and advice to grow the council to help these clients achieve their employment goals.

As a council member, you will help with the development of the crucial employment skills that are in demand today.

Call 405-522-2506 or e-mail [info@okdrs.gov](mailto:info@okdrs.gov) for more information.