



You may qualify for tax credits

You may get a federal Work Opportunity Tax Credit of up to 40-percent of the first \$6,000 of first-year wages of a new employee if the employee is part of a “targeted group” — www.doleta.gov/business/incentives/opptax/wotcEmployers.cfm.

WOTC reduces a business’ costs, requires little paperwork and applying for WOTC is simple. There is no limit on the number of individuals a business can hire to qualify to claim the tax credit.

Other tax credits may also be available.

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Connect with DRS Business Services Program:

Oklahoma Department of
Rehabilitation Services
3535 NW 58th St, Suite 500
Oklahoma City, OK 73112
833-OKDRS4U (653-7748)
www.okdrs.gov/business-services



OKLAHOMA
WORKS

www.oklahomaworks.gov

It's about
ability
not disability

TULSA



UNITING TALENT WITH OPPORTUNITY

*Connecting Oklahoma businesses
with a skilled and loyal workforce*

**DRS can be a resource for
your business:**

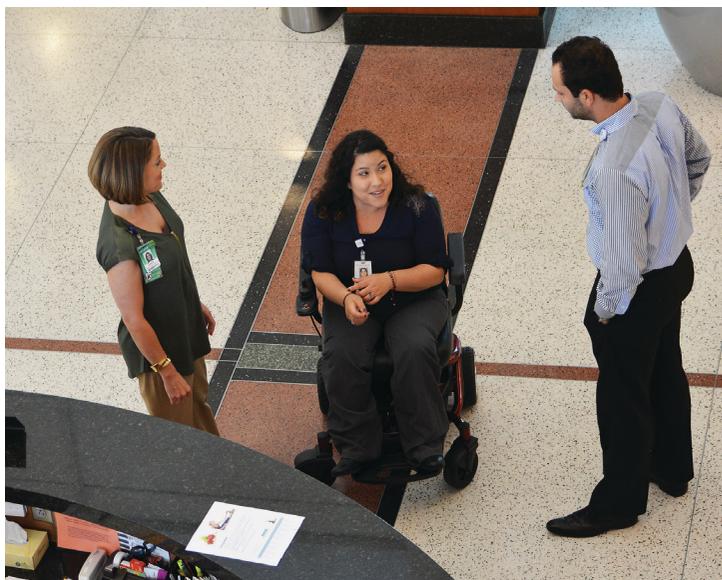
- We send you qualified candidates for employment
- We can share startup costs
- Our candidates are loyal employees, offering lower turnover
- Tax credits may be available





Who we are:

The Oklahoma Department of Rehabilitation Services (DRS) expands opportunities for employment, independent life and economic self-sufficiency by helping Oklahomans with disabilities bridge barriers to success in the workplace, school and at home.



Benefits to employers:

- A wide variety of free training for your staff.
- Tax incentives for hiring our candidates and making your workplace accessible.
- A loyal and skilled workforce with lower turnover that will reduce your costs and stay in their jobs longer.
- Determine if the job and your business are a



good fit with the potential employee with VR's On-the-Job Training.

- Support for our candidates with follow up and accommodation needs.
- Paid internships and paid work experience.
- Increase revenues by having a workplace that reflects the customers served. Employing people with disabilities helps generate revenues by allowing you to tap into the disability market, build brand trust and loyalty, and create new products and services.

Who I am:

I am a business services liaison for DRS' Business Services Team. My job is to understand your company's needs and provide job candidates that will benefit your business' bottom line.

Please contact me so that we can discuss how DRS can be a great resource for your company.

BUSINESS EXPERIENCE



Jonathan Mackey, Plant Manager Cintas, Tulsa

Tulsa's Cintas Plant Manager Jonathan Mackey recommends all companies explore the rich resources of hiring Oklahomans with disabilities.

Mackey said his plant's experience has been "very positive."

"Rusty (DRS job seeker) came in on day one with a positive attitude," he said. "Even today, I don't think there is one thing Rusty doesn't think he can't do."

The process was made worry free with aid of DRS, which brought its resources to the table and smoothed the transition.

"Rusty was our first (disabled worker)," Mackey said. "The whole team (DRS) helped us from giving us some applicants to interview, to giving us some training once he was here. They came in and helped us learn how to communicate and helped us teach him the job. They were here as long as we needed them. That was a big help."